

## **CNIM GROUP PURCHASING POLICY**

The Purchasing Policy of the CNIM Group aims to build with suppliers long-term, balanced relationships that are profitable for both parties, with a view to satisfying our clients and contributing to achieving the Group's objectives in terms of profitability, performance and innovation.

In all countries where the Group operates, our ambition is to carry out our purchasing activities with integrity, while respecting CNIM's core values: Excellence, Creativity, Commitment and Confidence.

### **Purchasing Departments' Mission Statement:**

The primary mission of the Purchasing Departments is to guarantee to each company in the Group that the necessary products and services are available, by the selection and qualification of the best performing suppliers. These suppliers must meet our technical and economic requirements, and our completion deadlines, but also be up to standard as regards Quality, Safety and Environment, while complying with the specific regulations of the markets in which the Group operates.

Purchasing Departments must be aware of external information and knowhow, understand internal needs and anticipate developments in the markets, with the aim of offering the most competitive, innovative and sustainable solutions.

The Group's Purchasing Organizations must rigorously and regularly monitor the suppliers with whom they work, by means of evaluating their performance, including with regard to Corporate Social Responsibility.

### **Commitment of Purchasing Departments:**

In managing purchases and suppliers, in agreement with the project teams in which they are integrated, the Group's Purchasing Organizations must guarantee the following:

- ◆ economic competitiveness of the products and services that are purchased;
- ◆ compliance with the technical and quality requirements, as well as the conformity of the products and services purchased;
- ◆ compliance with deadlines;
- ◆ safety of goods and people;
- ◆ compliance with the environmental obligations;
- ◆ compliance with the applicable regulations;
- ◆ prevention of corruption and conflicts of interest and combating fraud;
- ◆ compliance with competition law;
- ◆ respect for human rights, in particular the Universal Declaration of Human Rights, the Fundamental Conventions of the International Labor Organization concerning human rights and the Modern Slavery Act.

### **Expectations of the CNIM Group with regard to suppliers and service providers**

The CNIM Group expects its suppliers to offer the most suitable products and services to meet the needs expressed, whether they are participants in a dynamic of continuously improving performance and competitiveness, or are a force for bringing forward proposals in terms of innovation. In return, the Group is committed to helping them to achieve these objectives.

The Group will ensure that its suppliers and subcontractors implement practices that are compatible with its ethical, environmental and social commitments, and that they themselves do the same with regard to their own suppliers and subcontractors.

### **Organization of Purchasing Departments:**

Each sector and company in the Group has its own Purchasing Department which is responsible for the operational purchases for its activity, implementing the Group's Purchasing Policy while taking into account the specific features of its markets.

The Group's Corporate Purchases Management is in charge of non-production purchases and services across all activities, information systems for purchasing, training, and the dissemination of good practice in all companies in the Group.

This Purchasing Policy is distributed in compliance with the Group Charter of Ethics and in accordance with the Group Purchasing Code of Ethics.