

RESOURCES

FINANCIAL

- Stable family share ownership since 1966.
- Financial partners.

INDUSTRIAL

- Cutting-edge technological expertise.
- State-of-the-art industrial facilities.

TECHNOLOGICAL

- R&D.
- Patent portfolio.
- Proprietary technologies.

HUMAN

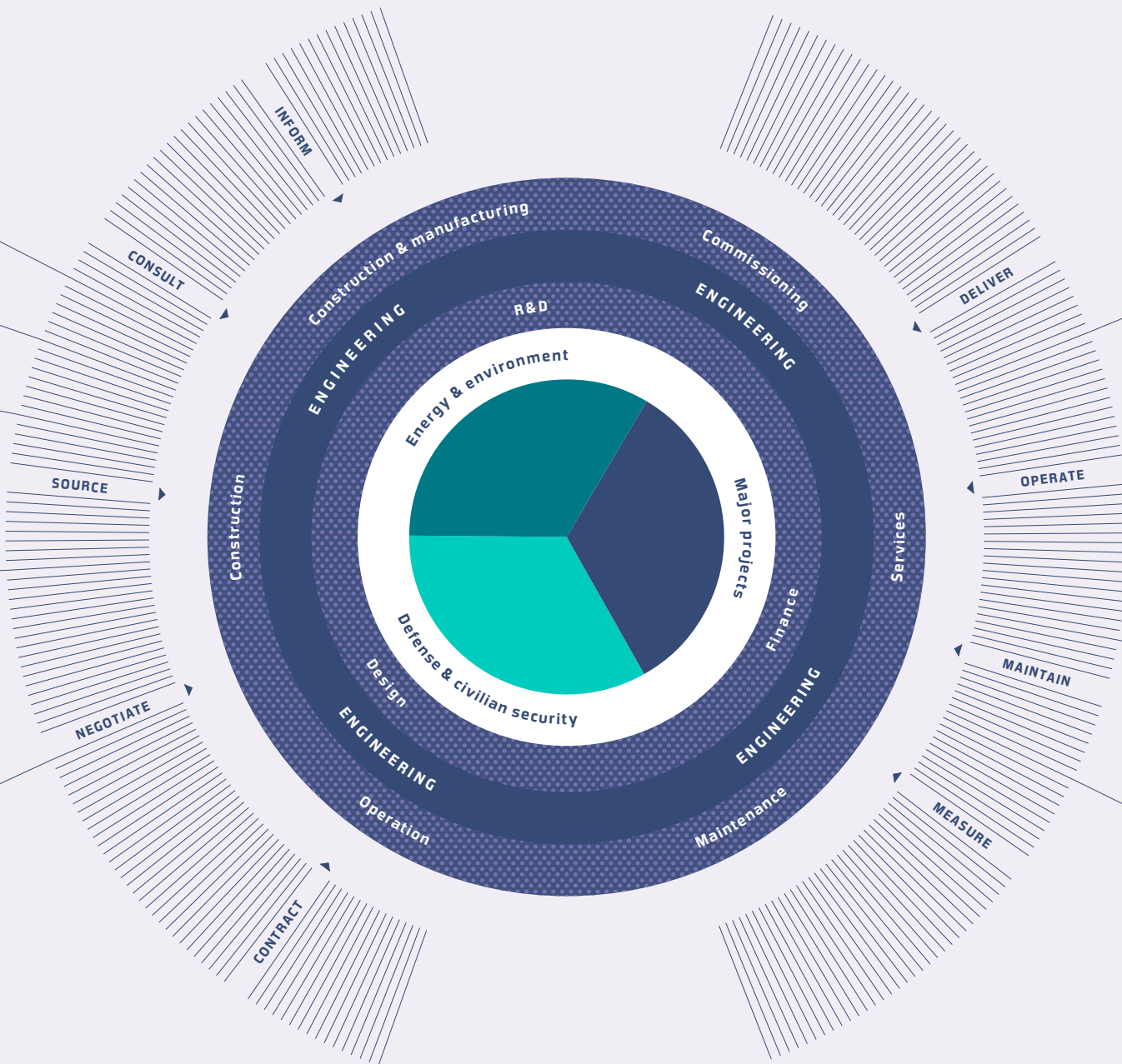
- 2,600 employees carrying out projects in around 100 countries worldwide.
- Corporate human capital development programme.
- Certifications (OHSAS 18001, MASE, ISO 45001).

RELATIONAL

- Long-term relationships with our subcontractors, suppliers, partners and customers.
- Corporate-level ethical and corruption risk management system.
- Active participation in competitiveness clusters.
- Engagement with the academic community and industry associations.

ENVIRONMENTAL

- Diverse raw materials (energy sources: domestic waste, biomass, organic waste, solar, etc.).
- Energy certifications.



IMPACTS

FINANCIAL

- Sustainability and stability.
- Growth.
- More than half of revenues from export markets.

INDUSTRIAL

- Sought-after employer.
- New facilities (for energy production, energy efficiency, environmental impact reduction, data security, security for sensitive facilities, technological support for armed forces).

TECHNOLOGICAL

- New patents.
- Academic partnerships: participation in PhD projects, etc.

HUMAN

- Hiring.
- Employee training.
- Shared business culture.
- Internationalization: development of an appropriate cultural approach to customers and business partners, including suppliers.

RELATIONAL

- Joint commitment with suppliers to identify and improve employment and environmental performance, in particular.
- Technological and industrial partnerships and sales contracts reaching back decades in some cases.
- Joint ventures.

ENVIRONMENTAL

- Energy efficiency (renewable power generation, energy recovery, etc.).
- Reduced environmental footprint of industrial activities of CNIM and customers.